



**Project:** 2019-1-DE03-KA229-059672

**Title:** All together – Forming strong trusting relationships in schools

**Period:** 2019 - 2021

**Title of LTT:** All together in Ibbenbüren – Relationships among staff

### Minutes of the Learning, Teaching and Training Activity (LTT)

<b>in</b> (school, town, country)	Janusz-Korczak-Schule, Ibbenbüren, Germany		
<b>from</b>	25.11.2019	<b>to</b>	29.11.2019

#### Participants

Name	School
Annette Groß	Heinrich-Böll-Schule, Frechen, Germany
Martina Heidbüchel	Heinrich-Böll-Schule, Frechen, Germany
Johannes Krakau	Heinrich-Böll-Schule, Frechen, Germany
Marija Kostova	136 PS "Luben Karavelov", Sofia, Bulgaria
Galina Sahieva	136 PS "Luben Karavelov", Sofia, Bulgaria
Radka Slavova	136 PS "Luben Karavelov", Sofia, Bulgaria
Todea Stela	CSEI "Cristal", Oradea, Romania
Vesa Maria-Ramona	CSEI "Cristal", Oradea, Romania
Opris, Aurelia	CSEI "Cristal", Oradea, Romania
Thomas Vossman	Janusz-Korczak-Schule, Ibbenbüren, Germany
Cathrin Bernroth	Janusz-Korczak-Schule, Ibbenbüren, Germany
Volker Kleine-Schimmöller	Janusz-Korczak-Schule, Ibbenbüren, Germany
Jens Heilemann	Janusz-Korczak-Schule, Ibbenbüren, Germany
Jürgen Bernroth	Janusz-Korczak-Schule, Ibbenbüren, Germany
Heinz Schmidt	Janusz-Korczak-Schule, Ibbenbüren, Germany
Rike Heller	Janusz-Korczak-Schule, Ibbenbüren, Germany
Melanie Al Bayaa	Janusz-Korczak-Schule, Ibbenbüren, Germany
Bruno Graw	Janusz-Korczak-Schule, Ibbenbüren, Germany



There were no participants from The Dales School, Blyth, UK, because they didn't get the Grant for the project yet.

## Intention / Main contents

Any changes to the application?

### Tuesday, 26.11.2019

- School tour Janusz-Korczak-Schule, Building of Secondary School, Uffeln
- Detailed presentation of main pedagogical concepts of Janusz-Korczak-Schule
- Short presentations of
  - CSEI Cristal (Romania),
  - 136 PS "Luben Karavelov" (Bulgaria) and
  - Heinrich-Böll-Schule (Germany)

All partners were invited to ask questions to understand the very different teaching systems and school conditions.

- Concert of the school band
- Organisational aspects:
  - Fixing the Dates of project mobilities:

C 2	Romania	24.02.2020 to 28.02.2020
C 3	UK	4.05.2020 to 8.05.2020
C 4	Bulgaria	9.11.2020 to 13.11.2020
C 5	Germany (Frechen)	8.03.2021 to 12.03.2021
C 6	UK	7.06.2021 to 11.06.2021

In case of The Dales School will not be able to become part of the project, C 3 will take place in Frechen, Germany and C 6 will take place in Oradea, Romania

- Agreement about the form of certificates we are going to use (Thomas Vossmann will send the form to all partner schools)
- Agreement about the form of Minutes related to the needs of the final report
- Agreement about common paying for additional activities during the mobilities (e.g. entrance in museums, costs for transport, ...)
- Visit of Museum "Draiflessen" (cf. cultural and regional experiences)



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### Wednesday, 27.11.2019

- Visit to anSchub: An alternative farm project for pupils who are not able to learn in classrooms on a conventional way, run by Janusz-Korczak-Schule  
➔ Exchange with the farm project teachers
- Work on LTT- title “Relationships among staff”
  - CSEI “Cristal” presented a teambuilding game, which encourages the participants to realize that every situation / problem / story has got different perspectives. The participants of the mobility collected experiences by playing the game together.
  - Heinrich-Böll-Schule presented the concept of “Creative workshops for the staff”. The idea intends that common creativity doesn’t only strengthen each single personality but also and most of all the relationships between the participants of the workshop which has directly impact on their wellbeing and successful working.
  - 136 PS “Luben Karavelov” presented the communication structures of their school and introduced the results of a questionnaire about the climate in school. They also reported about different activities for strengthening relationships among staff they have implemented in their school.
  - CSEI “Cristal” presented another teambuilding game, “bus driver”, with a comparable intention to the first one. Participants played the game together and discussed the intentions of both games in comparison.
- E-Twinning Training with Trainer Daniela Braun (cf. Extern Experts)

### Thursday, 28.11.2019

- School tour Janusz-Korczak-Schule, Building of Primary School, Laggenbecker Str.; Visit of the project class “nebenan”, a common project of the municipal youth service and Janusz-Korczak-Schule to support pupils (and their families), who are threatened by outschooling because of their severe psychiatric disorders.  
➔ Exchange with project teachers and social workers
- Work on LTT- title “Relationships among staff”
  - Janusz-Korczak-Schule presented the concept of activities strengthening relationships among staff with a lot of single ideas to share (e.g. peer supervision, teachers are cooking for teachers, collegial advice system...)
  - School teams discussed the ideas of all other schools and chose the aspects they want to work on during the next months (cf. results). They presented their decision to each other.



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- International participation of pupils  
The schools agreed about finding activities which make possible that pupils notice the international idea of the project. Because of the big diversity (very young and severe disabled children to older children of mainstream school) it will be necessary to find activities which can be elaborated on different levels. Schools will offer following activities until February 2020 (next LTT):
  - Puzzle Idea No 1: Each school took a piece of a very big paper puzzle home. It will be designed by pupils of the schools and put together during the next LTT in a common activity of LTT-participants (teachers) and pupils of CSEI "Cristal", Romania.
  - Puzzle Idea No 2: The project participants will use the website [jigsawplanet.com](http://jigsawplanet.com). Each school sends round about 5 photos, which represent their school to Marija Kostova (Bulgaria). She will design a collage with pupils of her ICT-classes and upload it as puzzle in E-Twinning. Pupils of all schools can do the puzzle online in different levels of difficulty.
  - All participant think about the Beatles song "All together now" to find ideas for ongoing international pupil activities after February 2020.
- Work on Blog organisation  
The work on Blog was postponed to February 2020, when the Blog has been created and we are able to work on concrete aspects.
- Evaluation form  
All partners discussed how to evaluate the activities in schools between the LTT's to document their work and development during project time. All agreed about 4 important aspects they need to evaluate:
  - organisational conditions
  - profit
  - difficulties
  - ongoing workAnnette Groß will design a form and send it to all partners for comments. After agreement about the form it will be uploaded in E-Twinning for common use.
- Evaluation of the meeting
  - The meeting contents and results were summarized.
  - All partners mentioned the good and constructive working atmosphere.

We thank our hosts from Janusz-Korczak-Schule for the brilliant organisation, the interesting impressions and the very warm welcome they gave to us. Thank you very much!

## Results / Agreements about ongoing work

Any changes to the application?

- The E-Twinning workshop enabled the participants to use E-Twinning live and create a Twinspace for the project (inviting members, upload materials, creating pages and a structure for the Twinspace).
- All participants got inspired by the new ideas they experienced during the meeting. All schools chose several aspects to work on during the next months:

### CSEI "Cristal" Oradea, Romania

Idea giver	Implementation in school
Heinrich-Böll-Schule	The Romanian team plans to rent a villa, owned by the union and do a creative weekend workshop with about 30 people of their staff in next spring. If this will be successful there could be the possibility to repeat it in autumn 2020.
Janusz-Korczak-Schule	Peer supervision is planned. Teachers shall get the possibility to visit each other in class and learn from each other.
Janusz-Korczak-Schule	Teachers sports will be offered by the physio therapist

### 136 PS "Luben Karavelov", Sofia

Idea giver	Implementation in school
Janusz-Korczak-Schule	Visit each other in lessons
	Teachers supervision each month
	Common cross curricular lessons with different specialist subject teachers
	Staff meetings with primary and secondary school to show their specialities to each other
	Teacher mentors for junior teachers
CSEI "Cristal"	Teambuilding games in staff meetings
Janusz-Korczak-Schule	Sports meetings in mountains with playing games
	holidays

### Heinrich-Böll-Schule, Frechen

Idea giver	Implementation in school
Janusz-Korczak-Schule	Peer supervision in form of "show strengths, share strengths". Teachers can offer what they want to show and they can wish what they want to see. The focus might not be on lessons but on structural elements such as transitions, rituals, meals, ... Discussions about the seen activities in school are aimed at.
CSEI "Cristal"	Heinrich-Böll-Schule will try if teambuilding games in an adapted form could be used as a hook for creative workshops for the staff.



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Janusz-Korczak-Schule, Ibbenbüren

Idea giver	Implementation in school
Heinrich-Böll-Schule	Creative input for staff meetings is planned
CSEI "Cristal"	Teambuilding games will be tried.
	The Ibbenbüren-Team discussed and decided to encourage their colleagues to take more responsibility for the contentual and structural organisation of staff meetings and inhouse development. They developed the idea of an "market place of possibilities" where teachers can share their ideas and propose themes for discussions.

To do-list for the working period until February 2020:

- realisation of the chosen aspects
- evaluation of the realisation
- creating a presentation about this working period (evaluation) (LTT February)
- present an activity which strengthens teacher-pupil-relationships (LTT February)
- designing the piece of puzzle and bring it to Romania
- sending 5 photos to Marija Kostova -> Bulgaria creates a digital puzzle, all schools puzzle with their pupils

Except the abilities to use a Blog (because of the postponement of this theme to February) the meeting fulfilled all contentual expectations. All objectives were achieved.

### Extern experts

(Intention / contents / profit)

E-Twinning trainer Daniela Braun: The E-Twinning workshop enabled the participants to use E-Twinning live and the Twinspace of the project. The participants agreed to use the Twinspace for uploading materials and results and to document the project work. The digital puzzle (cf. International pupil participation) will be uploaded by Marija Kostova and used by all schools.

### Cultural and regional experiences

Visit to Museum "Draiflessen" and see the exhibition "faith, love, hope", part 2 "love". The exhibition of contemporary arts showed a lot of different interpretations of relationships. The guided tour encouraged the participants to get into discussions about different aspects and perspectives of relationships. Afterwards the participants got insights of methods how to lead people (children and adults) to new experiences with arts.

### Other comments

