



Project: 2019-1-DE03-KA229-059672

Title: All together – Forming strong trusting relationships in schools

Period: 2019 - 2021

Working period: December 2019 to February 2020 - Relationships among staff

Short description of activities

(including focus of relationship aspect, number of participants, organisational aspects, ...)

Warm up/Teambuilding in-house- training January 2020 and March 2020 We presented the results of the Ibbenbüren meeting to our staff and then conducted an exercise with the entire staff. The purpose of the exercise was to facilitate the start of a conversation and to prepare the discussion on educational content.

We repeated this with a different form of exercise on a school development conference.

Difficulties

(workload, organisational difficulties, emotional difficulties, ...)

There were no difficulties. Everyone liked to join the exercise.

Benefit

(feedback of participants, examples of concrete experiences, effects on other relationship aspects, ...)

The exercises made it easier for all participants to enter into the discussion of content. Everyone had fun, there was a lot of laughter. The teachers from the different school buildings came closer together and got to know each other a little better. It was a good preparation for the discussion of school goals on the January conference and of school development in the March meeting.

Ongoing work

(what do we take over? What do we change (why)? What do we overrule (why)? What are we going to do concretely in future?)

We adopt the idea that a casual introduction can make a discussion of content easier. It is important that the method of introduction is appropriate for the topic to be discussed.





It would be good to do this kind of introduction regularly and thus make it a kind of tradition. A possible change is that the exercises are prepared by changing people and the workload is not always on the erasmus team.